

## 11.24 Paid Sick and Family Leave

*Resolution passed 2014*

**Whereas**, the Washington State PTA has a long history of supporting legislation that encourages healthy environments for Washington state's children; and

**Whereas**, supporting Family and Medical Leave legislation will advance the cause of increasing family and community engagement in our schools; and

**Whereas**, many Washington state residents have been adversely affected by the economic downturn and are working longer hours or lower-paying jobs to pay off debt and stabilize their finances; and

**Whereas**, families who are faced with standard illnesses (colds, flu, routine treatment, and care) should not be fiscally penalized for staying home to care for themselves or their children; and

**Whereas**, the direct costs of providing paid sick leave are very small, less than 1% of payroll according to the Bureau of Labor Statistics and business owners themselves who have implemented in Seattle; and

**Whereas**, providing paid sick leave benefits businesses through higher morale and productivity, less absenteeism, less spread of disease in the workplace, fewer workplace accidents, and lower rates of turnover, offsetting employers' direct costs; and

**Whereas**, without laws requiring that all workers receive paid sick leave, 6 in 10 workers in private industry will not have access to sick and or family leave benefits in Washington state.

**Therefore, be it**

**Resolved**, that Washington State PTA supports legislation or policies advancing the cause of paid sick and/or family leave in Washington state.