

Comparison of K-12 Education Funding Proposals

	Governor	House	Senate	OSPI	
Compensation	Salary Allocation Model	✓	✗	✗	✓
		modified grid	state average allocation; no grid	no salary allocation	same grid
	Salary Allocation Rates for the 2018-19 School Year (rounded to thousands)				
	Certificated Staff Average	\$72,500	\$65,000	✗	\$70,000
	Certificated Staff Minimum	\$54,500	\$45,500	\$45,000	\$46,000
	Classified	\$53,000	\$47,000	✗	\$52,000
	Administration	\$115,000	\$98,000	✗	\$124,000
	Year fully-funded	2018-19	2019-20 match Governor's salary at full implementation	2019-20	2018-19
	Other Compensation				
	National Board Bonus	✓	✓	eliminate	✓
	I-732 COLA	✓	✓	eliminate	✓
	Adjusted for advanced degree	✓	✓	eliminate	✓
	Grandfathered Salary Allocations	eliminate	eliminate	eliminate	✓
	Regionalization	✗	beginning 2019-20	Housing allowance of up to \$10,000 per staff person	✗
	Recruitment & Retention Bonus	✗	✗	For districts with more than 25% census poverty and 25,000	✗
Teacher Recognition Grants	✗	✗	Top 2% \$50,000 each Top 5% \$25,000 each	✗	
Extended Year Contracts	✗	✗	State funded summer contracts	✗	
Limitations	✗	✗	Total compensation may not exceed 80% of expenses	✗	
Health Benefits					
	Increase allocation. Maintain current structure.	No new funding. Maintain current structure.	No new funding. Requires plans to maintain a 3:1 family to single premium ratio.	No new funding. Maintain current structure.	

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Funding Model Structure	✓	✓	✗	✓
	Maintains current system	Maintains current system	Eliminates current system. Replaces with per pupil funding	Maintains current system
Enhancements	Begin Phase in 2017-18:	Begin Phase in 2019-20:	Begin Phase in 2018-19:	Begin Phase in 2018-19:
Social Emotional Learning	1.0 FTE in each prototypical school	1.0 FTE in each prototypical school		Align FTE with district actuals. - Elementary 0.14 FTE - Middle 0.2 FTE - High 0.3 FTE
Career & Tech Ed; Skills Centers	30 percent materials & supplies enhancement	✗	one-time grant funding	- reduce class size to 19 for CTE and 16 for skills centers - align other certificated staff ratios with general ed and add CTE director - enhance materials & supplies by 81 percent for CTE and 54 percent for Skills Center
Other Classified Staffing	✗	✗	✗	Align FTE with district actuals. - Elementary 0.8 FTE - Middle 1.0 FTE - High 0.8 FTE - District Wide 1.5 FTE
Learning Assistance Program	increase by 15%	increase by 40%	increase by 30%	Convert to per pupil funding with hold harmless.
Highly Capable	increase by 20%	increase by 50%	more than double	Convert to per pupil funding with hold harmless.
Bilingual	✗	increase by 10%	increase by 10%	Convert to per pupil funding with hold harmless.
Transportation	✗	✗	✗	Modify formula to meet unique district needs.

Prototypical School Funding Model

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Collective Bargaining	Collective Bargaining				
	Structure	Maintains current system	Maintains current system	Significantly modifies current system	Maintains current system
	Teacher Strikes			Expressly prohibits teacher strikes.	
	Teacher dismissal			Allows districts to dismiss a teacher who fails to show improvement.	
	Teacher Certification		Modifies second-tier certification process	Allows for non-certificated teachers.	
	District Policies and Processes			Permits districts to exempt school buildings from collective bargaining process and other district policies.	
	Mentoring				
	Teacher Mentoring	Makes mentoring a full-time job classification with a salary of \$90,000.	Intent to support mentoring. No specific new funding provided.	No new funding provided.	Requests \$23 million
	Principal Mentoring	Expands mentoring program to include principals.	✘	✘	✘
	Leadership Academy	Provides for leadership training for all new principals.	✘	✘	✘
Professional Learning for the 2018-19 School Year					
Teacher Training	80 hours	2 days phase up to 10 days 2022-23	Does not specify	3 days phase up to 9 days in 2020-21	
Other Staff Training	40 Hours for Paraeducators	2 days phase up to 10 days 2022-23	Does not specify	3 days for CLS not Admin phase up to 9 days in 2020-21	
Teacher Preparation Programs					
	Doubles the Alternate Routes program	Intent to support and fund teacher preparation.	Bilingual Educator Initiative	- Conditional scholarship & loan forgiveness - Grow your own initiatives	

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Local School Levies	Levy & Levy Equalization				
	Levy Lid (current rate is 28%)	15%	phase down to 24% in 2021	2019: eliminated 2020 and after: 10%	20%
	Grandfathered Levy Lid	eliminated	phase down to elimination	eliminated	maintained
	Levy Equalization	maintained at 50% of Levy Lid	maintained at 50% of Levy Lid	eliminated	maintained at 50% of Levy Lid
Revenue		Tax Preference Closures, B&O Tax Changes, Capital Gains Excise Tax, Carbon Pricing	Tax Preference Closures, B&O Tax Changes, Capital Gains Excise Tax, Marketplace Fairness, Real Estate Excise Tax Changes	State property tax "Local Effort Levy" \$0.45 in 2018 and \$1.55 in 2019	
	System Requirements				
Fiscal Accountability	Separate accounting of state, federal, and local revenue to expenditures	✓	✓	✓	✓
	Levy sub fund	x	x	✓	x
	Reporting Requirements				
	Fiscal health reports	x	x	✓	x
	4-year outlook	x	x	✓	x
	Additional auditing	x	x	✓	x
Supplemental pay contracts	x	✓	✓	x	

Note: This is a simplified summary of the main education funding proposals. For more information please visit leg.wa.gov and review available information for each budget proposal as well as House Bill 2185, Senate Bill 5607, and Senate Bill 5875. More information about the Governor's proposed budget can be found at ofm.wa.gov.